

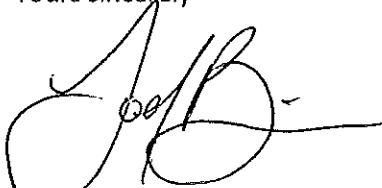
20th December, 2010

Humphries Construction
6 Connolly Place
Palmerston North 4414
New Zealand

To Kane Barry,

I regretfully have to inform Humphries Construction, that on the 20/12/10 I am officially handing in my notice of resignation. I am giving notice that I will finish up my employment with the company on the 29/01/11. My reason for leaving is that my wife and I are moving to Adelaide, Australia. She has been accepted into a position in a hospital there. I would like to thank Humphries Construction for the opportunity to work for them and with their employees. It has been an enjoyable job that I regretfully have to leave. From my experiences with the company, I have learnt many things that I will use in my future in the trade. I have a greater knowledge in the building and construction industry thanks to the team at Humphries. I would like to acknowledge Humphries Construction for their skills in the industry as it has been the best I have seen in my years so far as a builder. The whole job is done in a very professional way, thanks to the formans, project managers, office staff and builders. I wish the company all the best for the future and all the staff in the years ahead. I would like to thank everyone in my experiences with the company as it has been a very enjoyable working environment one I won't forget. Once again I thank-you for the opportunity I have had working for Humphries Construction.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Joel Bain', with a long horizontal flourish extending to the right.

Joel Bain